

CONTACT



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CARL LEARNS

I have a huge passion for the science of learning. I actively share my insights on LinkedIn and YouTube. I am committed to equipping individuals and L&D teams with scientific principles to optimise learning effectiveness.



<u>@carllearns</u>

PAST COLLABORATIONS









DIAGEO







CARL CRISOSTOMO

LEARNING TECHNOLOGY ARCHITECT

PROFESSIONAL PROFILE

As a Learning Technology Architect, I provide strategic leadership and tactical support in the design, development, implementation, and optimisation of learning technologies to support an organisation's learning and development goals. My aim is to enhance the learning experience and improve outcomes through a blend of innovative learning practices and cutting-edge technology.

KEY SERVICES

Learning Technology Consultation: I can work closely with your designers and subject matter experts to conceptualise and develop innovative and effective learning solutions tailored to your needs.

Learning Technology Architecture Design: I can translate your unique learning needs into robust, user-friendly, and scalable learning technology solutions that are easy to navigate and enhance learner engagement.

Technology Evaluation and Implementation: With a keen understanding of emerging learning technologies, I can recommend and implement tools and platforms that align with your learning objectives and design principles.

Expert Guidance: I can offer expert advice on leveraging a variety of learning technologies including LMS, LXP, AI and other ed-tech tools to maximise their potential in meeting your learning goals.

LMS and LXP Management: I can manage the technical aspects of your LMS including system configuration, course deployment, user management, and troubleshooting of technical issues.

Learning Technology Assessment Strategies: I can develop and implement data-driven strategies to assess and enhance the effectiveness of your learning technologies.

RECENT CLIENT

Quintent Private Bank: June 21 - January 23

- Contributed to the development of a strategy to transform the bank's approach to learning by 2025. Assisted in gaining HRLT support for the
- Created a business case for implementing an LXP to increase engagement and productivity by 1% while decreasing regrettable staff turnover by 1%.
- Developed a short list of LXP providers for the bank. Used a balanced scorecard system to evaluate and pick a provider from the shortlist.
- Using Microsoft Teams, I created Q-Lab, a self-directed learning environment focusing on five key capabilities.
- · Contributed to the selection and management of contributors for a Learning Week project. Create a portal that acted as a platform for the initiative.
- · Working with external partners and internal teams, I led a project to promote employee adoption of the SuccessFactors LMS.